



This is to certify that GODAWARI POWER & ISPAT LIMITED has successfully completed the assessment conducted by Great Place to Work® Institute, India, and is certified as a great workplace.

This certificate is valid from Dec 2021 to Dec 2022.

A handwritten signature in black ink, reading 'Yeshasvini R', with a horizontal line underneath.

**Yeshasvini Ramaswamy
Chief Executive Officer
Great Place to Work® Institute, India**

Note: The certificate is valid subject to the terms and conditions agreed to by the Organization.